

G. R. S. IX-5]

Previous references.

1890

~~191~~.

(G. P.)

G. P. File No. 1785

Serial Nos. 1-6

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-6

(35)

Major ~~Part~~ B for July, 1891

SUBJECT.

Entertainment of certain additional hand
and the discharge of hands not required.
the Mysore Government Press.

Indexed

Subbarao

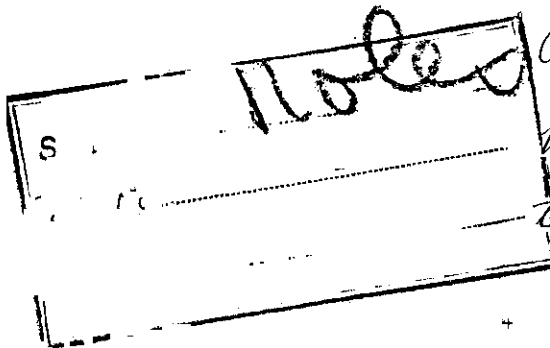
Notes

GOVERNMENT OF MYSORE

Read:-

the 7th

Correspondence ending
with letter No 735. d/6th Dec
-ember 1890. from the Su-
perintendent Government



Press, Submitting a pro-
position Statement for
the revision of the fixed
Establishment of the
Government Press.

Also O. O. d/13-1-91
from the same.

[Here print the letter No 735]

No. 3606-7 d/26-6-91.
379

Order thereon

Government observe
that in the Government
Press work has much
increased and that
it is often badly done.
The Press Superintend-
ent complains of the
insufficiency of the
fixed Establishment,
and submit proposals
for revising and
increasing the existing

Scale.

2. The existing Scale is

Shown under heading
Scale B in the Statement
received with the Press
Superintendent's letter
No 735 d/ 6-12-90.

3. The proposals of the
Superintendent are to
the following effect.

a) In the Office Branch
he asks for an increase
of Rs 27 to the Salaries
of existing hands viz

Head Clerk & Translator Rs 5.

Assistant do do Rs 7.

Accountant Rs 12.

and the designation of
Assistant Accountant
being changed into
Register Keeper and his
pay raised from Rs 22 to 25.

Total Rs 27

and for two additional
hands viz

1. Despatching Clerk (Rs 20),

1 Assistant do (Rs 15)

at a cost of Rs 35 making

the total additional

cost Rs 62.

*These figures
are all related
to the existing
scale.*

involve an increase
to the salaries of some
existing hands the
intest. of addl hands
and the discharge of ex-
isting hands to be
replaced - The financial
effect of these proposals
is summarised
as follows below:-

(b) In the first examination

Revised an increased

As 5 to the pay of the

examiner, and a

of the total amount to

that makes the existing

5 hands at No 134 the

disputed about 1200

have 8 hands at No 175

le 3 hands and No 41 men

making a total extra

cost of No 46 for men

(c) In the Working Branch

a reduction of 13 hands

2 hands

4. Proportion of dinner

6. Carried over to

reduction of

in the pay of the

of 2 men on

#53 men

he has 3

on #50 of the

when the pay of the

the 2 men on

to 10 each 2

the 2 men on

the 2 men on

the 2 men on

the 2 men on

the 2 men on

the 2 men on

Lithograph Pressman Rs 2.

Duffell & peons
 from Rs 8 to 5 instead } Rs 3-8-0
 of 4 peons from 7 to 5-8-0

Total Rs ~~63-8-0~~
25-8-0

The net result of this is
 a reduction of Rs 22 in
 this the working Branch.

Altogether the Superin-
 tendents' proposals in-
 volve an increase of
 Rs 86 per medium
 or Rs 1032 per annum
 as follows:-

under a further sum
 of Rs 38 on account
 of 2 additional Com-
 positions to be sanctioned

Branch	Increase to existing hands Rs	Cost of new hands Rs	Savings by reduction Rs	Net result plus or minus Rs
Office	27	35 (for 2 hands)	"	+62
Prof ⁿ	5	20 (for 3 hands)	29	+46
Working	25 $\frac{1}{2}$	38 (for 2 hands)	83 $\frac{1}{2}$ (on 13 hands)	-22
	57 $\frac{1}{2}$	143	114 $\frac{1}{2}$	+108 -22 = +86

The Superintendent's
 proposals are sanctioned
 with the reservation that
 the increase of pay to
 existing hands should
 not be granted till a

in so far as they relate
 to the entertainment of
 additional hands and the
 discharge of hands
 not required - The
 recommendation for
 increase pay to

Upper branch

1 ~~Hand~~ cl + handbater 65-

1 ~~appt~~ ^{20.} hand + ~~hand~~ 48

1 ~~autt~~ ——— 33

1 Clerk ——— 30

1 ~~appt~~ ~~autt~~ ——— 22

~~5-7~~ ~~Neptun Kipper~~ ~~28-30~~

1 Despatching cl 20

1 ~~appt~~ ~~20~~ 15

7 233

~~Change of description~~

~~+ 1 hand + 20 lb~~

~~+ 1 hand + 15 lb~~

~~+ 2 hands + 35 lb~~

Professors branch

1 ~~Hand~~ cl ——— 50

1 ~~Hand~~ ~~cl~~ ——— ³⁵⁻ 45

(1) ~~Hand~~ ——— (28) 50

(1) ~~Hand~~ ——— (25) 50

2 Readers at 10 ——— 36 20

~~5-7~~ ~~28-30~~

1 Professorial 45

1 ~~Hand~~ ~~cl~~ ——— 25

225

~~10 lb reduction~~

~~- 3 lb + 1 hand~~

~~- 16 lb~~

~~+ 45 lb + 1 hand~~

~~+ 25 lb + 1 hand~~

~~+ 41 lb + 3 hands~~

~~(+ 70 - 29)~~

Working Branch

5

1 Foreman & Manager 70

1 Engineer & Draftsman 50

7 ~~Carpenters~~ ^{25 6 12} } +22 160 + 2 hands + 38 B
~~25 6 12~~

1 Little: Person 8

~~4 Person & Therman~~ } ~~23-8~~ - 4 hands - 23 1/2 B
 at 6 to 5 1/2

~~6 Carriers & Therman~~ 36 - 6 hands - 36 B

~~1 Carpenter~~ = 12 - 1 hand - 12 B

57 ~~Briders~~ ^{25 5 5} - 84 70 - 2 hands - 14 B
^{14 4 2 5 9}
 6 at

2 Watchmen) - 10
 at 5

4 Persons at 7 to 5 1/2 - 24 8

23 34
440
 392-8

- 11 hands - 4 1/2 B
 (+2) (+38)
 (-13) (-8 1/2 B)

existing hands cannot
 be sanctioned, as the quality
 of work turned out by the
 Press is inferior ^{and} full of
 errors, and ^{no} increase of
 pay can be expected to
 make better workmen of
 the present hands. The
 C. S. indicate ~~the~~ ^{more}
 the need for getting rid of
 the present inefficient hands
 (especially in the proof Dept.)
 rather than that of adding
 to their pay. ~~If quality is~~
~~that~~ If better work is turned
 out then there will be
 grounds for increasing the
 pay of the really deserving
 hands, but not otherwise.

The sanction above given
 to add! Estt lists

Rs 1716 per annum

as follows: -

[Here enter A]

and the reduction recommended
 by the Supdt. is now sanctioned
 with effect from annual
 service of Rs 1374 is
 to be:-

[Here enter B]

20

field report of the merits
 of each individual whose
 part is to be revised is
 submitted to the Chief Se-
 cretary for sanction,
 and that fully competent
 and eligible men being
 selected for the newly
 created posts their names
 are submitted to the Chief
 Secretary for approval
 & Having reason to be-
 lieve that the existing
 method of appraising the
 value of work turned out
 in the Press requires re-
 vision, Government
 are now not prepared
 to follow the Superintendent
 in the comparison which
 he gives in the tabular state-
 ment appended to his
 letter between cost of esta-
 blishment and value of
 work turned out

Chief Secretary.

To The Supdt., Mysore Govt. Press

The Comptroller to Mysore
 Government.

of the establishments
revised as per ^{foregoing} ~~orders~~ ~~orders~~
will stand as follows: -

[Here enter C)

None but competent
lycle men should be
selected for the newly
created posts - Their names
& qualifications should
be reported -

Campyria

Make
a

The Mysore Herald.

1ST SEPTEMBER 1891. 1

THE MYSORE GOVERNMENT PRESS.

ON A PREVIOUS occasion we pointed out how liberally the Superintendent of the Press had drawn upon the overflowing *Treasure of Figures*, and have given quite a respite due to his report, by showing to Government large profits in figures with a large expenditure in cash. As promised, we will now deal with the other important question of disbursement.

Apart from the salaried servants and officials whose duties, shown nowhere definitely, may be safely put down as either clerical or supervising, though on the whole less substantial and more superficial, a large portion of the work is turned out by the piece-work establishment. The rates at which piece work is paid were fixed by the Government of India for the Mysore Government Press. These rates, for example, in the case of compositors vary with the size of the paper *e. g.* Demy, Foolscap, Royal &c. and are different according as it is plain matter, tabular work, or scheme work; and they are again separate in the case of Kanarese and English. These wages fixed by the Government of India according to the then prevailing market rates in Calcutta about thirty years ago when the printing work had not been so well understood as at present, these wages, we repeat, are roughly speaking, twice as dear as the prevailing market rates paid by private firms in Bangalore. For example the rates paid for composing one page Octavo English, are 5 annas—6 pies, and Kanarese, 0—4—6, or they will be Rs. 2 and As. 12 for English and Rs. 2—4

for Kanarese per form as it is technically called. But the private firms in the Mysore Province pay at the rate prevailing in Madras, viz., about Rs. 4 and 8 As. for English and not more than 1—4—0 for Kanarese per form. Almost the same proportion holds in the case of each one of the departments of printing work. Taking into consideration time, place, and circumstances, however reasonable or otherwise the rates laid down by the Government of India, may appear to be, we are at our wit's end to know why the Superintendent should pay for the piece-work on such an exorbitant scale. The execution done by the Government Press being as bad as, and often worse than, that done by a private press started by a mere tyro in the profession with a Capital of Rs. 500, we are sorry we cannot apply to this a better expression than squandering away of public money. In place of the proverbial neat execution of the Government Press particularly in Kanarese, we find errors committed by castors, by compositors, by pressmen, and ballmen. In the performance now turned out under Mr. Leonard, even an unprofessional eye can see, without any difficulty, thick impression, faint impression, double impression, impressions that can be read on the other side of the page, errors of justification, & typographical errors. If such work is paid at double or treble the rate obtaining in other private presses, the public and even the low paid servants in the press establishment itself will naturally lose confidence in such indifferent officers to say the least of it. If Mr. Leonard was earnest about a reform, he should have commenced with this large item of expenditure. He did nothing of the kind. If he observed no economy in Government money, we are obliged to observe economy in space

(General Serial No. 30).

GOVERNMENT OF MYSORE

1890 .

From

The Chief Secretary to the Dewan
of Mysore.

Section	L.
File No.	101840
Serial No.	1

To

The Superintendent
of the Govt. Press
Bangalore.

Dated

Camp mssore 9th Oct. 90.

Despatched

Received

Enclosures No.

General No.

Camp No. 389.

From the same No. 569 of 16/10/90

Has the honor to
point out that in the
monthly volume of Govt.
Printed Proceedings for
May 1890, at page 3
in Part I, General,
the designation of the
undersigned is printed
as "For Chief Secretary".
If the volumes have
not been issued as
yet, the error may,
if possible, be rectified
and.

~~RECEIVED~~ This is not the first time

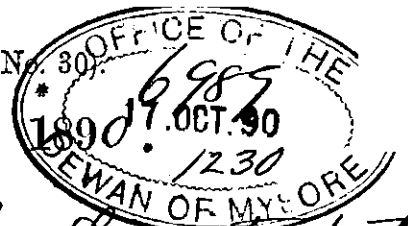
and that the Proof
Readers of this ^{Rev.} Office
~~will be warned to be~~
~~more careful in their~~
~~work in future.~~

have ^{has} been found
fault with - Which
makes the mistake the
more culpable is
that the ~~mist~~ has not
occurred in the others
separately printed.

Draft: W. J. P. S.
Chief Secy

Drafted on Ch. Secy's order
subd
9/10

(General Serial No. 30)



GOVERNMENT OF MYSORE

From

The Superintendent,
Mysore Govt. Press.

To

The Chief Secretary
to the Dewan of Mysore

Dated 16th October

Despatched

Received

Enclosures No.

General No. 567
No.

This is No. Camp 389 of the
9th October 1890.

Referring to above, the
Superintendent, Government Press,
while regretting that there
should be any cause for
Complaint with regard to
errors in printed papers, begs
to point out that the work
in the Press is very heavy,
and the want of extra-
hands in the Proof and
Examining Branch has
been prominently brought
to notice. The Superintend-
ent feels that the present
Proof Staff is not up to the

Section	1
File No.	1-90
Serial No.	2

A proof proof
correcting staff
is very weak and
inefficient - This branch
needs strengthening
and ~~former~~ ~~orders~~ ~~are~~ ~~being~~ ~~in~~ ~~the~~ ~~press~~
~~the~~ ~~best~~

17/10/90

Mr.,
The Camp 389 has not yet
been received.

Reply

The Dewan thinks
that the officials in the
Press Office are capable of
working better - Such as
are incompetent should
be changed. Proposals for
revising the establishment
be put for consideration -
equipped by explanations
at Mysore how state - ~~the~~
showing side by side the existing
& the proposed establishment -
Drafted by 18/10/90

Camp 389 of the 9th October 1890

work which devolves on, and while it is the
first aim and ~~object of the Press~~ ^{aim and object of the Press} to do the work of
Government economically and rapidly, yet with
ever increasing work and no addition to the
Establishment, there will occur mistakes and
omissions which the Superintendent would very
much like to prevent. The undersigned would
prefer in Press matters to give complete satisfaction
to the Chief Secretary, but as at present provided
the Superintendent begs to say that such
perfection is not attainable

T. T. Leonard

Subd. Insp. Genl. Press.

1890.

Section	47 P
File No.	1-90
Serial No.	3

From

To

The Superintendent of the
Government Press.

Dated 18th November 1890.

Despatched

Received

Camp

Enclosures No.

General No. 506
No.

His Docket No 569
dated 16th ultimo, ex-
plaining the cir- cum-
stances under which
the error pointed out
in the monthly proceed-
ings for May last had
crept, and representing
the want of extra
hands in the Proof &
Examining Branch of
the Government Press

The

The Dewan thinks
that the Officials in
the Press Office are ^{very}
capable of working better.
Such ^{however} as are incompetent,
should be changed.
Proposals for revising
the establishment should
be submitted for Consider-
ation, accompanied by
explanations and a
proposition statement
showing side by side
the existing and the
proposed establishments.

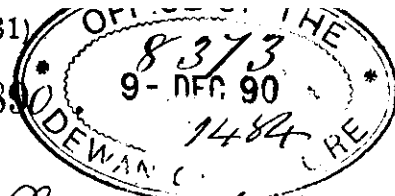
By Order.

Draft ^{File}
C 18/11/90
C. B. S. S.

Drafted on Ch. Secy orders
alla.
18/11

(General Serial No. 31)

1890



From

*The Superintendent
Mysore Govt. Press*

To

*The Chief Secretary to the Dewan
of Mysore.*

Dated

6th December

Despatched

Received

Enclosures No. 3

General No. *735*
No.

*Submitting a Proposition
Statement for revising
the Fixed Establishment
of the Mysore Government
Press and Office of Composite
Mysore Parrotte.*

Section	
File No.	<i>1-90</i>
Serial No.	

N^o 735

Office of the Mysore Govt. Press,
Bangalore, 6th December 1890

From

The Superintendent,
Mysore Govt. Press
Bangalore.

To

The Chief Secretary
to the Government of Mysore

Sir,

In compliance with your Camp N^o 506 dated 18th November 1890, I have the honor to wait on you with a Proposition Statement for a revision of the Fixed Establishment of the Government Press.

2. The Fixed Establishment is divided under four Heads:

- (1) Supervision and Control,
- (2) Office Branch,
- (3) Proof Examination Branch, and
- (4) Working Branch

For ready reference and comparison, I have placed side by side the Press Establishment as it was under Mr. Garrett (late Mysore Commission) as it now stands, and as proposed. These are marked on the Statement A, B, and C respectively, and may be shortly summarized as follows:

Section.	Scale A	Scale B.	Scale C.
1. Supervision and Control	600 " "	150 " "	250 " "
2. Office Branch	170 " "	198 " "	260 " "
3. Proof Examination Branch	200 " "	184 " "	230 " "
4. Working Branch	590 " "	440 " "	418 " "
Totals.	1560 " "	972 " "	1158 " "

I may add here that the Scale of Fixed Establishment during the term of Mr. Hudson in the Press, i.e. from 1881 to 1886, was Rs. 1108/- as will be seen on reference to Period B, in Second enclosure of this letter. The increase to the Fixed Establishment therefore, as proposed by me, Scale C, is Rs. 186/- over present Scale B, and less than Scale A by Rs. 402/-

3. I have strengthened the Press Establishment in the Office and Proof Branches, while maintaining the efficiency of the Working Branch, I have abolished various posts which properly should come under the Piece Work Establishment.

4. I would now beg to invite your attention to Enclosure No. 2. This is an abstract shewing at a glance.

- (1) Cost of Superintendence & Establishment.
 - (2) Value of work done yearly - and
 - (3) Savings or profit to Government.
- during the three periods of the existence
of the Free, ^{one} ~~one~~:

Under Mr. Garrett - period A.
Mr. Hudson - period B.
Myself - period C.

From this it will be seen that though

the Establishment during period A was
one-third greater than in period C (present
time) yet the work actually done in the
latter is 10 per cent more and the savings
to Government ~~is~~ nearly 50 per cent more

These figures are taken from Free Bazaar
and bear strong testimony to the efficiency
and economical manner in which I
have worked the Free. Compared with
Period B - Mr. Hudson's - the results are
still more striking and satisfactory.

5. I trust that the above will be

found satisfactory and that you will
be so good as to obtain the Bureau

Bureau's sanction for the Revised Scale
to come into effect from the 1st of

January 1891.

6. ¶ Before concluding, I would beg permission to say a few words about my own services. I was appointed as Superintendent of Stationery by His Highness Government on 21st April 1881 on Rs 250/- and had no increase for 5 years, when on being placed in charge of the Press and Stores, I drew Rs 350/- which was subsequently increased on 1st April 1887 to Rs 400/- In the Stationery Depot — from the experience I brought gained in a successful business of over 14 years, I was enabled to introduce such economic measures as resulted in very large savings. In the Press, I have done still more. I not only have done the work of a Superintendent but partly that of the Manager — a post carrying Rs 150/- a month, which I had abolished in May 1887. I have worked hard and zealously to merit the good opinion of the Dewan Bahadur — with early and late hours at office, often at work at night, and without a single day's leave since I joined the service, I may fairly lay claim to some consideration. The Dewan Bahadur is fully aware of my history and

circumstances; he has been generous in
dealing with other officers in regard to
their emoluments - and I beg therefore
that in sanctioning my increase of
Rs 100/- as proposed the Dewan Bahadur
taking all into consideration, will be so
good as to give it retrospective effect
from the current official year, and that
my first annual increment may
take effect from 1st April 1891.

I have the honor to be,

Sir,

Yours most obedient Servant

T. T. Leonard

Supdt. Mysore State Press

Proposition Statement of the Fixed Establishment of the

1890-91

Section	Scale A.				Scale B.	
	Scale in 1880-81—Mr. Garrett's Supervision				Present Scale	
	No.	Designation.	Pay.	Total.	No.	Designation.
1 Supervision & Control.	1	Superintendent 500/-			1	Superintendent
	1	Compiler Mysore Gazette 100/-	600 " "	600 " "	1	Superintendent & Compiler
2 Office Branch.	1	Translator	60 " "		1	Head Clerk & Translator
	1	Asst. Translator	40 " "		1	Asst. Translator & Acct.
	1	Head Clerk	50 " "		1	Accountant
	1	Writer	20 " "		1	Clerk
	4			170 " "	1	Asst. acct.
3 Proofs Examination Branch.	1	Head Examiner	70 " "		1	Head Examiner
	3	Examiners 2 @ 40/- & 1 @ 20/-	100 " "		1	Examiner
	2	Readers @ 15/- @	30 " "		2	Examiners @ 20/- & 25/-
	6			200 " "	2	Readers @ 15/- each
4 Working Branch.	1	Manager	150 " "		1	Foreman & Manager
	1	Assistant Manager	40 " "		1	Engraver & Draftsman
	1	Engraver & Draftsman	50 " "		7	Compositors from 25/- to 1/-
	8	Compositors @ from 22/- to 10/-	122 " "		1	Litho. Pressman
	4	Pressmen @ 17/- to 5/-	34 " "		4	Pressmen & Turners @ 6/- to 5/-
	2	Turners @ 6/- each	12 " "		6	Carriers & Watermen @ 6/- @
	6	Carriers & Watermen @ 6/- @	36 " "		1	Carpenter
	2	Litho. & Stereo. Pressmen @ 8/- @	16 " "		7	Binders @ 25/- to 5/-
	1	Carpenter	12 " "		2	Watchmen @ 5/- @
	10	Binders from 22/- to 4/-	91 " "		4	Bosses @ from 7/- to 5/-
	5	Bosses from 6/- to 5/-	26 " "			
	41			590 " "	34	
	52	Total		1560 " "	46	

Office of the Mysore Govt. Press, 2
Bangalore, 6th December 1890 3

Mysore Govt Press & Office of Compiler Mysore Gazette.

Scale C Proposed Scale.					
Pay.	Total.	No.	Designation.	Pay.	Total.
150	150	1	Superintendent & Compiler	250	250
Rising to Rs. 400 by annual increments of 50 of Rs.					
65		1	Head Clerk & Translator	70	
48		1	Asstt — do —	55	
33		1	Accountant	45	
30		1	Clerk	30	
22		1	Register Keeper	25	
198		1	Despatching Clerk	20	
		1	Asstt — do —	15	
		7		260	
50		1	Head Examiner	55	
45		1	Proof Reviser	45	
53		1	Dy. Examiner	35	
36		1	Dy. Proof Reviser	25	
184		3	English Examiners	50	
		2	Kanarese Examiners	20	
		9		230	
70		1	Foreman & Manager	80	
50		1	Engraver & Draftsman	60	
122		9	Compositors, 28 to 12	160	
8		1	Litho. Pressman	10	
33 8		1	Head Binder	25	
36		4	Binders & Packers @ 14 to 9	45	
12		2	Watchmen @ 5 to 6	10	
84		4	Daffadar & Peons @ 8 to 6	28	
10					
248		23		418	
972		40		1158	
Total 1158					

T. T. Leonard

Supt, Mysore Govt. Press.

Enclosed
Abstract Showing Cost of Establishment, Value of work and Savings effected
in Government Press during 3 different Periods.

Detail	Period A.	Period B.	Period C.	Remarks.
	Mrs. Savaretti's time.	Mrs. Hudson's time.	Mrs. Leonard's time.	
Pay of Superintendent, per month.	600 "	150 "	150 "	
" Fixed Establishment "	960 "	958 "	822 "	
(1) Totals.	1560 "	1108 "	972 "	
(2) Value of work done, per year.	Average for 3 1/2 years 45723 13 3	Average for 6 1/2 years. 37761 8 6	Average for 4 1/2 years. 50626 10 6	
(3) Savings or Profit, — "	14059 3 1	12527 6 4	20368 "	

Office of the Impress, Port Press,
Bangalore, 6th December 1890 }

T.T. Leonard
Supd Impress Port Press.

Section.....	<i>Ja</i>
File No.....	<i>1-90</i>
Serial No.....	<i>1-90</i>

No. 3606-7 D/27-6-91
379

Section.....	<i>1-90</i>
File No.....	<i>1-90</i>
Serial No.....	<i>1-90</i>

Read the following paper:

Correspondence ending with the following letter No 735 d/6th December 1890. from the Superintendent Government Press.

[Here print the letter No 735]

Order thereon.

Government observe that in the Government Press work has much increased and that it is often badly done. The Press Superintendent complains of the insufficiency of the fixed establishment and submits proposals for revising and increasing the existing scale.

2. The existing scale is shown under heading Scale B in the statement received with the Press Superintendent's letter No 735 d/6-12-90.

3. The proposals of the Superintendent involve an increase to the salaries of some existing hands, the entertainment of additional hands and the discharge of certain hands no longer useful. The financial effect of these proposals is summarised below:

Branch	Increase to existing hand	Cost of new hands	Saving by reduction	Net result plus or minus
Office	Rs 27	Rs 35 (for 2 hands)	"	+ Rs 62.
Proof Exam.	" 5	" 70 (for 3 hands)	" Rs 29	+ Rs 46.
Working	" 25½	" 38 (for 2 hands)	" 85½ (or 13 hands)	- Rs 22.
	" 57½	" 143	" 114½	+ Rs 108 - Rs 22 = + Rs 86.

4. The Superintendent's proposals are sanctioned in so far as they relate to the entertainment of additional hands and the discharge of hands not required. The recommendation for increased pay to existing hands cannot

1
2
be sanctioned, as the quality of work turned out by the Press is inferior and full of errors, and no ^{mere} ~~more~~ increase of pay can be expected to make better workmen of the present hands. The circumstances indicate more the need for getting rid of the present inefficient hands (especially in the Proof Department) rather than that of adding to their pay. If better work is turned out, then, there would be grounds for increasing the pay of the really deserving hands, but not otherwise.

5. The sanction amount given to additional establishment costs Rs 17/6 per annum as follows:-

Office Branch

- 1. Despatching clerk Rs 20
- 1. Assistant " " Rs 15

Proof Examⁿ Branch

- 1 Proof Reviser Rs 45
- 1 Deputy " " Rs 25

Working Branch

2. Compositors Rs 38.

Total Rs 143.
X 12

Rs 1716.

And the reduction recommended by the Superintendent and sanctioned will effect an annual saving of Rs 1374 as follows:-

Proof Examination Branch

By reduction in the pay of Deputy Examiner from }
Rs 45 to 35.

By reduction in the pay of 2 Examiners viz Rs 53 }
by having 3 Examiners on Rs 50

By reduction in the pay of two Readers from Rs 36 }
to Rs 20 Rs 16.

Working Branch

By reducing
4 Pressmen & Turners Rs 23½
6 Carriers and watermen " 36
1 Carpenter " 12.
2 Binders " 14.

Rs 114½
X 12

Rs 1374

6. The Establishment revised
as per foregoing orders
will stand as follows:-

Office Branch

1. Head Clerk & Translator	Rs. 65.
1. Assistant do	48
1. Accountant.	33.
1. Clerk	30.
1. Register Keeper	22.
1. Despatching Clerk	20
1. Assistant do	15.

7.

Rs 233

Proof Examⁿ Branch

1. Head Examiner	Rs. 50.
1. Deputy do	35.
3. English Examiners	50
2. Readers at Rs. 10.	20
1. Proof Reviser	45
1. Deputy do	25.

9

Rs 225

Working Branch

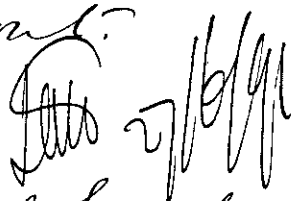
1. Foreman & Manager	Rs. 70.
1. Engraver & draftsman	50
9. Compositors from 25 to 12}	160
1. Litho Pressman	8
5. Binders from 25 to 9	70
2. Watchmen at Rs. 5.}	10.
4. Peons at 7 to 5½	24-8

22

Rs 392-8

7. None but competent
and eligible men ~~should~~
be selected for the newly
created posts. Their names
and qualifications
should be reported.

8. Having reason to believe
that the existing method
of appraising the value
of work turned out
in the Press requires
revision, Government
are now not prepared
to follow the Superintendent
in the comparison
which he gives in the ta-
bular Statement ap-
pended to his letter, be-
tween cost of establish-
ment and value of work
turned out.


Chief Secretary

To
The Supdt. Mysore Govt Press
The Comptroller to the
Government.

Recd

¹/_{p. 122}

(General Serial No. 30).

GOVERNMENT OF MYSORE

1896-97,

From Financial
Proceedings

To

17/1/97

Dated 27-6-91

Despatched

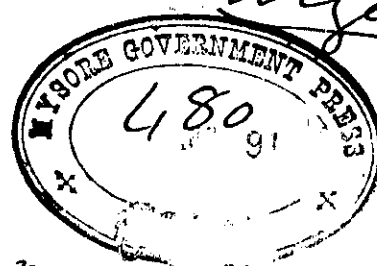
Received

Enclosures No.

General No. 3606-7

No. 379

Sanctioning the entertain-
ment of certain additional
hands and the discharge
of hands not required
in the Mysore Govt Central
Press Bangalore.



Dewan's Office
80 *Adm*

80

*Proceedings of the Government of His Highness the Maharaja of Mysore,
(Financial),—dated 27th June 1891.*

READ THE FOLLOWING PAPER :—

From the Superintendent, Mysore Government Press, To the Chief Secretary to the
Government of Mysore, No. 735, dated Bangalore, 6th December 1890.

In compliance with your Camp No. 506, dated 18th November 1890, I have the honor to wait on you with a Proposition Statement for a revision of the Fixed Establishment of the Government Press.

2. The Fixed Establishment is divided under four heads :—

- (1) Supervision and Control,
- (2) Office Branch,
- (3) Proof Examination Branch, and
- (4) Working Branch.

For ready reference and comparison, I have placed side by side the Press Establishment as it was under Mr. Garrett (late Mysore Commission), as it now stands, and as proposed. These are marked on the Statement A, B and C respectively, and may be shortly summarised as follows :—

Section.				Scale A.			Scale B.			Scale C.		
1	Supervision and Control	...	...	600	0	0	150	0	0	250	0	0
2	Office Branch	...	...	170	0	0	198	0	0	260	0	0
3	Proof Examination Branch	...	...	200	0	0	184	0	0	230	0	0
4	Working Branch	...	...	590	0	0	440	0	0	418	0	0
Total.....				1,560	0	0	972	0	0	1,158	0	0

I may add here that the scale of Fixed Establishment during the term of Mr. Hudson in the Press, *i. e.*, from 1881 to 1886, was Rs. 1,108 as will be seen on reference to Period B, in second enclosure of this letter. The increase to the Fixed Establishment therefore, as proposed by me, Scale C, is Rs. 186 over present Scale B, and less than Scale A by Rs. 402.

3. I have strengthened the Press Establishment in the Office and Proof Branches, and while maintaining the efficiency of the Working Branch, I have abolished various posts which properly should come under the Piece Work Establishment.

4. I would now beg to invite your attention to Enclosure No. 2. This is an abstract showing at a glance—

- (1) Cost of Superintendence and Establishment,
- (2) Value of work done yearly, and
- (3) Savings or profit to Government—

during the three periods of the existence of the Press, *viz* :

- Under Mr. Garrett—Period A.
- „ Mr. Hudson—Period B.
- „ myself—Period C.

From this it will be seen that though the Establishment during Period A was one-third greater than in Period C (present time), yet the work actually done in the latter is 10 per cent more and the savings to Government are nearly 50 per cent more. These figures are taken from Press Records and bear strong testimony to the efficient and economical manner in which I have worked the Press. Compared with Period B—Mr. Hudson's—the results are still more striking and satisfactory.

5. I trust that the above will be found satisfactory and that you will be so good as to obtain the Dewan Bahadur's sanction for the Revised Scale to come into effect from the 1st January 1891.

Proposition Statement of the Fixed Establishment of the Mysore Government Press and Office of Compiler, Mysore Gazette.

Section.	Scale A.				Scale B.				Scale C.			
	Scale in 1880-81—Mr. Garrett's Supervision.				Present Scale.				Proposed Scale.			
No.	Designation.	Pay.	Total.	No.	Designation.	Pay.	Total.	No.	Designation.	Pay.	Total.	
1. Supervision and Control.	1 { Superintendent 500 } 1 { Compiler, Mysore Gazette 100 }	600 0 0	600 0 0	1	Superintendent and Compiler...	150 0 0	150 0 0	1	Superintendent and Compiler...	250 0 0	250 0 0	Rising to Rs. 400 by annual increments of Rs. 50.
	1 Translator ...	60 0 0		1	Head Clerk and Translator ...	65 0 0		1	Head Clerk and Translator ...	70 0 0		
	1 Assistant Translator ...	40 0 0		1	Assistant Translator and Accountant ...	48 0 0		1	Assistant do ...	55 0 0		
	1 Head Clerk ...	50 0 0		1	Accountant ...	33 0 0		1	Accountant ...	45 0 0		
2. Office Branch.	1 Writer ...	20 0 0		1	Clerk ...	30 0 0		1	Clerk ...	30 0 0		
				1	Register Keeper	25 0 0		1	Register Keeper	25 0 0		
				1	Despatching Clerk	20 0 0		1	Despatching Clerk	20 0 0		
				1	Assistant do	15 0 0		1	Assistant do	15 0 0		
			170 0 5				198 0 7				260 0 0	

Abstract showing Cost of Establishment, value of work and savings effected in Government Press during 3 different Periods.

Detail.	Period A.			Period B.			Period C.			Remarks.	
	Mr. Garrett's time.			Mr. Hudson's time.			Mr. Leonard's time.				
(1) Pay of Superintendent, per month	...	...	600	0	0	150	0	0	150	0	0
Fixed Establishment, per month	...	...	960	0	0	958	0	0	822	0	0
Total.....			1,560	0	0	1,108	0	0	972	0	0
(2) Value of work done, per year	...	...	45,723	13	3	37,761	8	6	50,626	10	6
(3) Savings or profit, do	...	...	14,059	3	1	12,527	6	4	20,368	0	0

No. 3606-7—379, DATED 27TH JUNE 1891.

ORDER THEREON.—Government observe that in the Government Press work has much increased and that it is often badly done. The Press Superintendent complains of the insufficiency of the fixed establishment and submits proposals for revising and increasing the existing scale.

2. The existing scale is shown under heading Scale B in the statement received with the Press Superintendent's letter No. 735, dated 6th December 1890.

3. The proposals of the Superintendent involve an increase to the salaries of some existing hands, the entertainment of additional hands and the discharge of certain hands no longer useful. The financial effect of these proposals is summarised below :—

Branch.	Increase to existing hands.	Cost of new hands.	Saving by reduction.	Net result, plus or minus.
Office	Rs. 27	Rs. 35 (for 2 hands)	...	+ Rs. 62
Proof Examination	" 5	" 70 (for 3 hands)	Rs. 29	+ " 46
Working	" 25½	" 38 (for 2 hands)	" 85½ (or 13 hands)	— " 22
	Rs. 57½	Rs. 143	Rs. 114½	+ Rs. 108 — " 22 = + " 86

4. The Superintendent's proposals are sanctioned in so far as they relate to the entertainment of additional hands and the discharge of hands not required. The recommendation for increased pay to existing hands cannot be sanctioned, as the quality of work turned out by the Press is inferior and full of errors, and no mere increase of pay can be expected to make better workmen of the present hands. The circumstances indicate more the need for getting rid of the present inefficient hands (especially in the Proof Department) rather than that of adding to their pay. If better work is turned out, then, there would be grounds for increasing the pay of the really deserving hands, but not otherwise.

5. The sanction above given to additional establishment costs Rs. 1,716 per annum as follows :—

Office Branch.					Rs.
1 Despatching Clerk	...	...	...	...	20
1 Assistant do	...	...	...	...	15
Proof Examination Branch.					
1 Proof Reviser	...	...	...	...	45
1 Deputy do	...	...	...	...	25
Working Branch.					
2 Compositors	...	...	...	...	38
Total...					143
x 12					
					1,716

and the reduction recommended by the Superintendent and now sanctioned will

*Proceedings of the Government of His Highness the Maharaja of Mysore,
(Financial),—dated 27th June 1891.*

effect an annual saving of Rs. 1,374 as follows :—

Proof Examination Branch.

	Rs.
By reduction in the pay of Deputy Examiner from Rs. 45 to 35	... 10
By reduction in the pay of 2 Examiners, viz., Rs. 53 by having 3 Examiners on Rs. 50	... 3
By reduction in the pay of two Readers from Rs. 36 to Rs. 20	... 16

Working Branch.

By reducing—

4 Pressmen and turners	23½
6 Carriers and watermen	36
1 Carpenter	12
2 Binders	14
	114½
	× 12
	1,374

6. The establishment revised as per foregoing orders will stand as follows :—

Office Branch.

	Rs.
1 Head Clerk and Translator	65
1 Assistant do	48
1 Accountant	33
1 Clerk	30
1 Register Keeper	22
1 Despatching Clerk	20
1 Assistant do	15
	233

Proof Examination Branch.

1 Head Examiner	50
1 Deputy do	35
3 English Examiners	50
2 Readers at Rs. 10	20
1 Proof Reviser	45
1 Deputy do	25
9	225

Working Branch.

1 Foreman and Manager	70
1 Engraver and Draftsman	50
9 Compositors from 25 to 12	160
1 Litho. Pressman	8
5 Binders from 25 to 9	70
2 Watchmen at Rs. 5	10
4 Peons at Rs. 7 to 5½	24½
23	392½

7. None but competent and eligible men should be selected for the newly created posts. Their names and qualifications should be reported.

8. Having reason to believe that the existing method of appraising the value of work turned out in the Press requires revision, Government are now not prepared to follow the Superintendent in the comparison which he gives in the tabular statement appended to his letter, between cost of establishment and value of work turned out.

T. ANANDA ROW,
Chief Secretary.

To—The Superintendent, Mysore Government Press.
The Comptroller to the Mysore Government.

Exd.—A. N. S.

} with 3 spare copies.
11-7-91
21 Copies for press.
13-7-91.

GOVERNMENT OF MYSORE.

FINANCIAL,

PROCEEDINGS.

Dated 27th June 1891.

adding the commitment of certain
additional hands and the discharge of hands
not required in the Mysore Government
Press Bangalore.

(General Serial No. 39), 3709
JUL 9,
1891 .552

Section	1st
File No	1-910
Serial No	5

From

The Superintendent
Mysore Govt. Press.

To

The Chief Secretary
to the Dewan of Mysore

Dated 20th July.

Despatched

Received

Enclosures No

General No. 330
No.

Submitting explanation
as to the scale of charges
in the Mysore Government
Press.

Wm. H. P.
as
21/7/91

N^o 330

31
SECRETARY OF MYSORE

Office of the Mysore Govt. Press
Bangalore, 20th July 1891

From

The Superintendent,
Mysore Govt. Press.

To

The Chief Secretary to the
Dewan of Mysore.

Sir,

With reference to para 8 of
Proceedings N^o 3606-7-379, dated 27th Jun
1891, I have the honor to point out that
the valuation of work done in the
Government Press is not at my rating
but is calculated according to the fixed
standard of rates laid down by the
Government of India and introduced
in the Press by order of the late Chief
Commissioner. The rates are the same
which have been followed out in the
yearly reports of work done, being
evidently drawn up for the purposes
of the valuation of work done in all
Government Presses at the market
value of such work, and, as will
presently be seen, are by no means
excessive.

2. I beg to enclose herewith a
statement shewing the rates of work

adopted

adopted in the Government Press as
laid down and those quoted for
the same description of work by local
Presses if the work was to be done by
either of them. I need not say that
the Proprietors and Managers of both
local Presses are Gentlemen of large
experience in Press matters and have
on several occasions been entrusted
with Government Printing, their rates
never having been demurred to as
far as I am aware. From the
Comparative Statement you will see
that the valuation rates adopted by
Government for work done in its
Press compare most favorably.

3. Further, I beg to point out that
the rates of valuation being identical
during the periods of my predecessors'
services and my own, and all work
being booked on the same scale, no
other appraising could have been
adopted whereby a fair and just
comparison could be shown as between
my management of the Government Press
and that of Messrs Garrett and Hudson,
and whichever way it may be looked
at, I submit that with a smaller

tablidme

have executed for Government during
each of the four years I have been
in the Post a larger amount of work
with a higher percentage of profits
than either of the former Administrations.
It. Assuming however that there was
no Government Press and the work had
to be done in Private Presses it is not
too much to say - taking for instance
the year 1889-90 - that Government was
instead of disbursing only Rs 35592-10-
the actual cost of establishment, stores
etc, have had to bear the expenditure
of the rates Private Presses charge for
such work and which, as pointed out
above, are not very different from
those now prescribed and followed for
appraising the work of the Government
Press. Only recently Government had
a large Bill for printing to one
local Press for work done which
entailed some items of charge
which are never taken into account
in Government Press rates but which
the local Press was perfectly justified
in charging. There are several in
terms of work done in the Government

Press which are never charged to Government, or the valuation would be still larger. For instance: Say work is sent by a Department to be set up in half margin solid, this is done and proofs sent; on proofs being returned instructions accompany to change the half margin body into full size. There is much work entailed in such a change, or the reverse, but the extra labor for such is not charged to Government, though a private Press would charge for every such change of size, shape or form, and would be perfectly justified in doing so.

5. You will thus see that I have acted only in accordance with Government orders in appraising the value of work done in the Government Press and as shown by me in this letter that such valuation is borne out by the fact that the work done would have cost Govern.

reasoning made by me, if the Govern-
ment work were done outside, it follows
that the existing arrangement of valuing
work done is not incorrect and that
the results as shewn by me are
neither fictitious nor excessive. I
shall be glad however to receive
instructions from you as to the
rates and mode of appraising
work in the Press which Government
wish should be adopted or I shall
be prepared to forward lists and
copies of all work monthly to any
professional gentleman Government
may nominate with a view to
their being appraised so that
Government may be furnished
with a valuation report of work
done annually.

I have the honor to be,
Sir,
Your most obedient Servant

T. T. Leonard
Supd. Machine & Print. Press.

Comparative Statement of Charges for

BOOKS, LITHO, & C.

Class of Work and Type		Size	Govt. Central Press								
			For 250 Copies			For 500 Copies			For 1000 Copies		
Job. Work.	Pica	7 cap folio	2	"	"	2	8	"	3	"	"
	Small Pica or Long Primer	do	3	"	"	3	8	"	4	"	"
	Pica	8y folio	5	"	"	5	8	"	6	"	"
	Small Pica or Long Primer	do	6	"	"	6	8	"	7	"	"
	Pica	Royal	6	"	"	6	8	"	7	"	"
Book Work.	Pica	8y 8 vo	7	"	"	8	"	"	10	"	"
	Small Pica or Long Primer	" do	8	"	"	9	"	"	11	"	"
	do do	" 12mo	8	8	"	9	8	"	11	8	"
	do do	" 18mo	9	"	"	10	"	"	12	"	"
	Pica	Rl. 8 vo	9	"	"	10	"	"	12	"	"

Office of the Mysore Pub Press, 2
Bangalore, 17th July 1891

Spectator Press									Daily Post Press.									Remarks.
For 250 Copies			For 500 Copies			For 1000 Copies			For 250 Copies			For 500 Copies			For 1000 Copies.			
2	8	"	3	"	"	3	8	"	2	"	"	3	"	"	5	"	"	These 2 items embrace 90 p.c of total work
2	12	"	3	4	"	3	12	"	3	"	"	4	"	"	7	8	"	
3	8	"	4	"	"	4	8	"	4	"	"	6	"	"	9	"	"	
3	12	"	4	4	"	4	12	"	5	"	"	7	"	"	11	8	"	do do about 5 p.c. = do -
4	8	"	5	"	"	5	8	"	7	"	"	9	"	"	12	"	"	
7	"	"	7	8	"	8	"	"	6	"	"	8	"	"	10	"	"	do - do about 5 p.c. = do -
7	8	"	8	"	"	8	8	"	8	"	"	10	"	"	13	"	"	
8	"	"	8	8	"	9	"	"	9	"	"	11	"	"	13	8	"	
8	8	"	9	"	"	9	8	"	9	"	"	11	"	"	13	8	"	
9	"	"	9	8	"	10	"	"	8	"	"	10	"	"	13	"	"	

T.T. Leonard
Supt., Sydney Govt. Press